



ANNUAL REPORT
FY 2009-2010



lives get *changed* here



SUMMARY OF ACCOMPLISHMENTS FY 2009-10

The fiscal year which ended June 30, 2010 marked a challenging, but very successful year for New Directions Career Center. During the year, the Center's staff and Board worked hard to establish a higher level of visibility, achieve standards that demonstrate accountability, and raise necessary funds to not only compensate for funding cuts, but to provide needed resources for the Center to meet increased service needs during challenging times. Board members and staff set high expectations and then focused time and energies on achieving them, with outstanding results. Highlights of accomplishments for FY 2009-10 included:

- Served 635 Franklin County job seekers through the "Hands on Help" program, which is our partnership effort with the Columbus Metropolitan Libraries (CML);
- Delivered career development service to 90 clients through our 56-hour program "Bridging the Digital and Professional Divide" designed to help the "seasoned worker" (over age 50) develop skills needed to compete in today workplace. This program is being conducted in partnership with AARP Foundation's Work Search Program;
- Equipped the Center's computer lab through a generous grant from American Electric Power (AEP);
- Served 57% more clients (through **all** programs) and 45% more **core-program** clients in the 2009-10 fiscal year compared to 2008-09;
- Secured a generous in-kind gift from Greencrest to lead Board and staff through a branding process; design a new agency logo, brochure, and letterhead; PLUS develop a Power Point presentation for our 2010 "Women of Promise" event; and re-design our website;
- Recruited 30+ volunteers to implement a series of "30 in 30" friend-raiser/fund-raiser events in honor of the Center's 30th anniversary year;
- Achieved OANO Standards of Excellence certification;
- Achieved Accreditation from the Better Business Bureau;
- Received the Governor's Entrepreneurial Award for work to put Ohioans back to work;
- Executive Director, Linda Danter, received the Charles B. Jenkins award, from **Employment for Seniors**, in honor of work to promote employment of individuals over the age of 55.
- Received recognition at the Women's Fund "Keyholder" event for our "Bridging the Digital and Professional Divide" program;
- Increased the number of community volunteers and donors supporting the Center's mission;
- Increased the Center's gross income by 54% over the previous fiscal year, and realized the highest level of annual income in the Center's 30 year history.

Program Outcome Results for FY 2009-10

FY 2009-10 Core Program Graduates responding to the Center's year-end survey reported the following results:

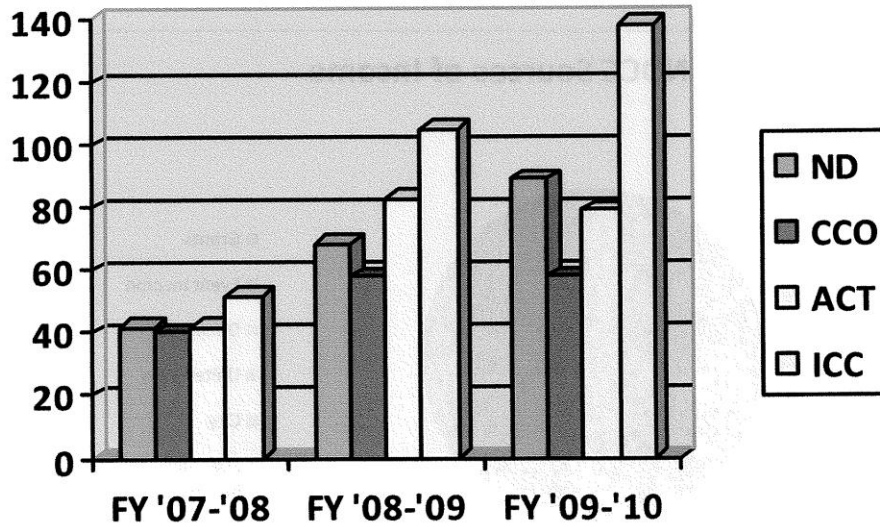
- 90% of survey respondents reported that the program helped them to set realistic and attainable career goals;
- 100% of all core graduates completed a written career plan;
- 85% of respondents to the year-end survey reported increased self-esteem and self-confidence after program completion;
- 64% of survey respondents had found employment and/or were enrolled in further education at the time of the survey;
- Average hourly wage for graduates of the Center's core programs was \$13.04/hr.

FY 2009-10 "Bridging the Digital and Professional Divide" Program Graduates (program for seasoned workers) reported the following results:

- 94% of survey respondents reported that the program helped them to set realistic and attainable career goals;
- 85% of respondents to the year-end survey reported increased self-esteem and self-confidence after program completion;
- 83% of survey respondents were either working or enrolled in further education at the time of the survey;
- Average hourly wage for graduates of the program was \$8.32/hr.

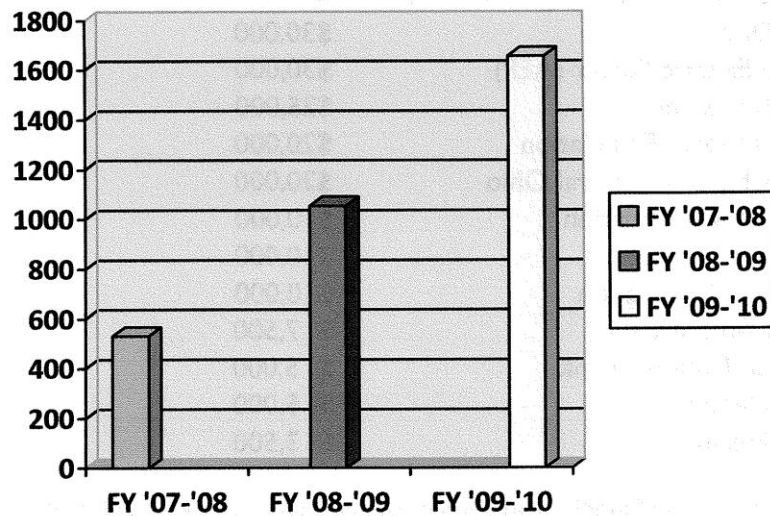
Program Statistics for FY 2009-10

Clients served in **Core Programs** in FY 2009-10 compared with the two previous Fiscal Years



ND = New Directions
 CCO = Creating Career Options
 ACT = Advanced Career Techniques
 ICC = Individualized Career Counseling

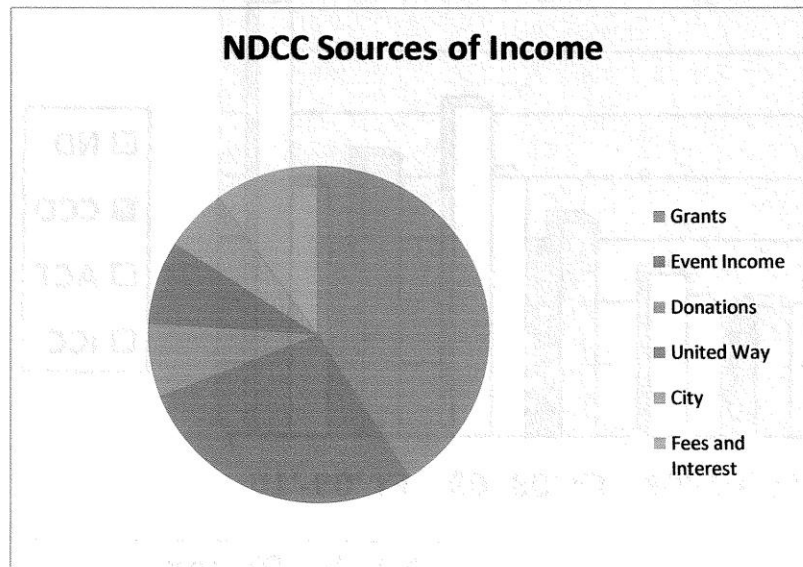
Total Clients served in FY 2009-10 compared with previous two years



FINANCIAL DATA FY 2009-10

Major Sources of Support for FY 2009-10:

The Center is fortunate to have developed a diversified funding base over the past 30 years. Following is a pie chart depicting the sources of financial support for FY 2009-10:



The largest source of funding is currently from corporate and community/family foundation grants (\$224,000 or 41% of annual budget). Grants received during the FY 2009-10 came from:

- The Walter and Marian English Foundation \$48,000
- Alliance Data \$30,000
- American Electric Power (AEP) \$30,000
- Limited Brands Inc. \$25,000
- Harry C. Moores Foundation \$20,000
- Women's Fund of Central Ohio \$20,000
- Siemer Family Foundation \$10,000
- Anonymous \$10,000
- Paul E. Duke Foundation \$10,000
- Honda of America, Mfg. \$ 7,500
- Huntington National Bank \$ 5,000
- TJX Foundation \$ 5,000
- Cardinal Health \$ 3,500

The second largest source of funding came from events (28%). These included NDCC's annual signature event, Women of Promise (\$115,293), and the "30 in 30" events completed through June 30, 2010 (\$37,000).

NEW DIRECTIONS
CAREER CENTER
STATEMENT OF FINANCIAL POSITION
AS OF JUNE 30, 2010 AND 2009.

ASSETS:	<u>2010</u>	<u>2009</u>
Current Assets:		
Cash	122,169	67,888
Investments	40,330	40,314
Assets Held by Others	93,005	82,100
Prepaid Expenses	4,029	3,352
Grants Receivable	2,518	15,656
Pledges Receivable	10,844	-
Security Deposit	<u>3,567</u>	<u>3,567</u>
Total Current Assets	276,462	212,877
Property & Equipment-At Cost		
Equipment	20,001	9,668
Furniture & Fixtures	6,367	6,387
Leasehold Improvements	20,858	18,558
Less:- Accumulated Depreciation	<u>(22,125)</u>	<u>(18,886)</u>
Property & Equipment-Net	25,120	15,627
TOTAL ASSETS	<u>\$ 301,582</u>	<u>\$ 228,504</u>
LIABILITIES & NET ASSETS		
Current Liabilities		
Differed Revenue	25,000	-
Accrued Expenses	<u>8,081</u>	<u>8,010</u>
Total Current Liabilities	33,081	8,010
Net Assets		
Unrestricted	226,476	180,180
Restricted	<u>42,025</u>	<u>40,314</u>
Total Net Assets	268,501	220,494
TOTAL LIABILITIES & NET ASSETS	<u>\$ 301,582</u>	<u>\$ 228,504</u>

" The accompanying notes are an integral part of these financial statements."

NEW DIRECTIONS
CAREER CENTER
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2010

REVENUE	UNRESTRICTED	RESTRICTED	TOTAL
City of Columbus	\$ 28,246	-	\$ 28,246
United Way	42,497	-	42,497
Donations	35,397	-	35,397
Fees	38,469	-	38,469
Fund Raising	152,292	-	152,292
Grants	224,000	-	224,000
In-Kind Receipts	162,534	-	162,534
Loss / Gain on Investments	10,905	3,016	13,921
Interest	349	-	349
Vicki Hanger Scholarship	-	350	350
Net Assets Released from Restrictions	1,655	(1,655)	-
Total Revenue	696,344	1,711	698,055
EXPENSES			
Salaries	318,091	-	318,091
Payroll Taxes	24,301	-	24,301
Insurance & Others	7,122	-	7,122
Professional Services	13,685	-	13,685
Supplies	18,995	-	18,995
Vicki Hanger Scholarship	655	-	655
Individual Assistance	6,353	-	6,353
Printing	2,064	-	2,064
Postage	3,487	-	3,487
Professional Development	2,839	-	2,839
Space Costs	40,163	-	40,163
Utilities	9,394	-	9,394
Auction Expenses	7,495	-	7,495
Travel	396	-	396
Telephone	3,589	-	3,589
Advertising	641	-	641
Depreciation	3,140	-	3,140
Bank Charges	2,271	-	2,271
Dues & Subscriptions	940	-	940
Miscellaneous Expenses	1,061	-	1,061
Office Expenses	1,223	-	1,223
Equipment Maintenance	6,752	-	6,752
Computer Services	12,857	-	12,857
In-Kind Expenses	162,534	-	162,534
Total Expenses	650,048	-	650,048
Change in Net Assets	46,296	1,711	48,007
Net Assets- Beginning of the Year	180,180	40,314	220,494
Net Assets- End of the Year	\$ 226,476	\$ 42,025	\$ 268,501

"The accompanying notes are an integral part of these financial statements."

VOLUNTEERS FY 2009-10

A very special thanks is extended to all of the Center's talented volunteers, who give so freely of their time to help women create a financially independent and positive life for themselves and their children.

<p><u>Classroom Volunteers</u> Karen Alsbrooks Carol Andreae Lynn Aspey Jackie Atherton Leslie Attwooll Jerry Browning Debra Burton Donna Carter Erin Coffey Michael Colburn Tonya Daniels Sharon Delay Debera Diggs Molly Durst Linda Evans Edwina Mae Eldridge Meg Freeling Lisa Gibson Vivian Harvey Shah Hasan Connie Hawkins Angie Hollerich Leah Hout Sally Kesler Merry Korn Linda Wiseler Luft Ruth McNeil Sally Moser Linda Newhouse Conita Neal Suzan Nocella Sandy Osterholtz Victoria Page Victoria Peyton Jami Phillips Pam Popper Mindy Price Dr. Mark Querry Sharon Rhea Kathryn Rosenberry Dr. Rosemarie Rossetti April Sark Karen Scales Shaunda Scruggs Beth Sertell Susan Shockey Archita Singh Elizabeth Stackpole Bobbi Stephens Nome Stillwell Reggie Thomas Gayle Troy Liz Tulman Gabriela Vandermark Sallie Voyles Kathy Wilkes Pat Yannitti</p>	<p><u>Employer Panel</u> Aaron Riley Angela Julian Angela Scali Ashley Brock Becky Garrett Bob Schultz Brad Beer Carmen West Carrie Browning Cassandra Schmitmeyer Clauda Bogner Crystal Laferty Cyndi White Dawn McMahon Deborah Meyer Deborah Murphy Elizabeth Gage Emmalee Hardman Heather Ward Jamie Landon Janet Hannaway Janet Lee Jeff Sturgiss JenniferCriswell Jennifer Erb Jennifer Pagnanelli Jessica Feller Jillian Anderson Karen Swatsler Kathy Rosenberry Katrina Roby Kevin Rudlosky Linda Laughlin Lisa Everson Lisa Zeigler Lori Perone Lori Popovich Margaret Thomas Maureen Trimble Melissa Gebhardt Michelle Freeberg Mimi Fairbanks Sara Cotter Sarah Johnson Teresa Shuler Terri Hurtt Terri Vetter Tine Defluiter Valarie Hollingsworth Victoria Page</p> <p><u>Graduate Panel</u> LaShawn Capito Lisa Manley Karen Scales Jacqueline West Joyce Williams Gayle Musick</p>	<p><u>Hands on Help Volunteers</u> Brittany Bainum Angela Barkley Sara Bihari Brandi Clayborne Alison Coutts Callie Firman Becky Garrett Rhonda Hill Lauren Hunter Terri Hurtt C.G. Jones Janet S. Lee Chris Mathias Dawn McMahon Deborah Meyer Lori Perone Nancy Price Colleen Rains Becky Rhubottom Katrina Roby Kathryn Rosenberry Tito Sanchez Bob Schultz Maureen Trimble Erin Del Vecchio Terri Vetter Carmen West Aaron Yaniga</p> <p><u>Community Panel</u> Sandy Allen Karen Berry Paula Bollinger Carol Ferris Ray Foeller J.J Reichert Galen Roth Carolyn Rund Pamela Shields Megan Sullivan Carol Ventresca Kim Watkins</p> <p><u>Lifelong Learning Panel</u> Elaine Anadell Amy Barends Kathy Heinlein Robin Hepler Betsy Kinkela Jody Noreen Angela Nunamaker Eric Reich Clare Wilson</p> <p><u>Photography Volunteer</u> Connie Tressel</p>
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FY 2009-10 Volunteers (continued)**Board of Trustees**

Kathy Bickel, OSU Alumni Association
Chris Burt, Huntington Bank
LaVawn Coleman, Grange Insurance
Carol Conner, Ohio Health
Sara E. Cotter, Cardinal Health
Gail Ford, Vorys Sater Seymour & Pease
Amy R. Goldstein, Ohio Department of Insurance
Meg Kelley, White Castle System, Inc.
Darla King, King Business Interiors
Velda Otey, American Electric Power
Lisa Plaga, Deloitte Touche
Ervan Rodgers, Huntington Bank
Joelle Rubcich, Leading EDJE
Sharon D. Sachs, Management Services Provider
Angela Scali, Limited Brands, Inc.
Donna Stevenson, Northwest Title
Gayle Troy, Ohio Business Week Foundation
Ellen Wiseman Julian - Emeritus (retired National City Bank)
Laura Yaroma, Honda of America Mfg., Inc.

Committee Volunteers

Lynn Aspey
Leslie Attwooll
Kathy Bickel
Chris Burt
Mary Carroll
LaVawn Coleman
Carol Conner
Sara E. Cotter
Gail Ford
Amy R. Goldstein
Anne Heater
Rebecca Hohlbein
Kirk Horn
Jeff Ivany
Meg Kelley
Darla King
Carrie Maun-Smith
Susan Neff
Stephanie Neighbarger
Andy Olsen
Joanna Osterfelder
Velda Otey
Lisa Plaga
Ervan Rodgers
Joelle Rubcich
Sharon D. Sachs
Angela Scali
Laurie Schmidt-Moats
Donna Stevenson
Mark Sutton
Gayle Troy
Kim Troy
Angie Wellman
Ellen Wiseman Julian
Laura Yaroma

Graphic Design Volunteers

Megan Ericson
Chip Kohrman
Caroline Roundtree

Mock Interview Volunteers

Donna Carter
Terri Hurtt
Laticia Khalif
Dawn McMahon
Deborah Meyer
Sandy Osterfeltz
Nancy Philips
Jim Staten
Terri Vetter

Office Volunteers

Diane Palliser
Molly Durst
Archita Singh

"30 in 30" Event Hosts

Lynn Aspey
Kathy Bickel
Chris Burt
Carol Conner
Jack Conner
Linda Danter
Karen Dennis
Mary Kay Dickinson
Katherine Elliot
Patti Eshman
Gail Ford
Vivian Harvey
Diana Hoffman
C.G. Jones
Beth Jordan
Cynthia Kazalia
Meg Kelley
Sally Kesler
Darla King
Andrea Kirsh
Carol Oswald
JoAnn Rohyans
Joelle Rubcich
Sandy Sanese
April Sark
Angela Scali
Maryann Shankman
Ron Shankman
Donna Stevenson
Linda Warden
Leslie Wright

Other

Andrea Cambern (WBNS-Channel 10)
Gail Hogan (WCMH - Channel 4)
Jeff Jeffers (Garth's Antiques)
Karl Nijak (Premier Movers)
Jim Wiggins (Heidelberg Distributors)

In-Kind Donations FY 2009-10

New Directions Career Center extends a special "thank you" to the many individuals and groups who have made non-cash donations during the fiscal year which just ended on June 30, 2010.

Sandy Beetner of **Sign Master** (printing NDCC's new agency banner)
Sandy Burkeen (home-baked cookies for 2009 Annual Meeting/Volunteer Reception)
Andrea Cambern of **WBNS-TV** (serving as emcee for "Women of Promise" event)
Cardinal Health (classroom supplies and toiletries for client use)
Chip Kohrman at **Telesaur** (graphic design for golf outing invitation)
Columbus Metropolitan Library (training space)
Sara Cotter (classroom supplies)
Danter Company (computer monitors, ink cartridges, copying, and mugs for clients)
Etc. Boutique (clothing and accessories for "Accessory Party")
Faze Boutique (clothing and accessories for "Accessory Party")
Franklin University (computer lab space for "seasoned worker" program)
Grange Insurance (space for "Women of Promise" event, printing of brochure/WOP invitations)
Greencrest (professional leadership of a branding process for Board and staff; development of a new agency logo and agency brochure; re-design of agency website, design for agency stationery)
Gail Hogan of **WCMH Channel 4** (serving as emcee for Fashion Show/Dinner to benefit NDCC)
Honda of America, Mfg., Inc. (supplies for clients)
Huntington National Bank (mugs for clients)
Jeff Jeffers of **Garth's Antiques** (serving as auctioneer at "Women of Promise" live auction)
King Business Interiors (mugs for clients, filing cabinets, book shelves, art work)
Limited Brands ("Day of Donation" gifts to benefit clients and volunteers)
Megan Ericson (graphic design)
Mid-Ohio Regional Planning Commission (meeting space for NDCC's 2009 Annual Meeting)
Minuteman Press (printing)
Dr. Val Moeller (toiletory supplies for client use)
Karl Nijak (moving silent auction items to event location)
NDCC Board Members (toiletory and classroom supplies, items for WOP live and silent auctions)
Northwest Title Agency (freebies for golf outing bags and for Annual Meeting)
Ole Barn Flowers in Westerville (donating flowers for a year to donors for a \$20 NDCC donation)
Out of the Ordinary (accessories for "Accessory Party")
Ervan Rodgers (professional expertise in setting up NDCC's computer lab)
Kathy Rosenberry (table top display board)
Carolyn Roundtree (graphic design of golf outing flier)
Angela Scali (flat screen computer monitor and other computer-related equipment)
Haley Savage (use of the Haley Gallery as an event site)
Tailfeathers (accessories for "Accessory Party")
Connie Tressel (photography)
White Castle System, Inc. (classroom space for off-site programming, freebies for golf outing)
Wendy's International (gift cards for Annual Meeting "freebie" bag and for staff perks)
Jim Wiggers, Heidelberg Distributors (assistance in planning Wine Tasting Event)

Note: If your name was mistakenly omitted from this list, please notify a NDCC staff member so we can correct the error.

FY 2009-10 Donors

Diamond Level (\$20,000 or more)

Alliance Data
The Walter and Marian English Foundation
City of Columbus
American Electric Power Ohio
Limited Brands
United Way of Central Ohio
The Women's Fund of Central Ohio
Harry C. Moores Foundation

Ruby Level (\$10,000 to \$20,000)

White Castle System, Inc.
Honda of America Mfg. Inc.
The Siemer Family Foundation
The Paul G. Duke Foundation, Inc.
Anonymous

Emerald Level (\$5,000 to \$10,000)

Vorys, Sater, Seymour and Pease, LLP
Nationwide Foundation
TJX Foundation
Huntington National Bank
Greencrest Living Hope Foundation
Terri Bardi
Susan Carroll

Sapphire Level (\$2,500 to \$5,000)

Grange Insurance
Cardinal Health Foundation
The English Family Foundation
Anonymous
Linda and Ken Danter
Maryann Kelley
Donna Stevenson
Northwest Title
Frost, Brown, Todd, LLC

Pearl Level (\$1,000 to \$2,500)

Meg Kelley
Nome Stillwell
Jack Conner
Kroger Company
Carol Conner
Aramas Financial, LLC-Ron Shankman

Pearl Level (continued)

Angela Scali
Sara Cotter
Laura Ecklar
Kate McNeill
Mary Ann Short
Laura Yaroma
Janice Gresko
Patricia Doody
Emelie Ritchey
Dennis O'Connor
Gail Ford
US Bankcorp Foundation
Shawan-Marquis Agency, Inc.
LaVawn Coleman
Kathy Witte
Joe Hamrock
Mary and C. Robert Kidder
King Business Intereiors, Inc.
Allan R. Korb Fund
Loth: The Office Experts
Fifth Third Bank
Leading EDJE-LLC – Joelle Rubcich

Opal Level (\$500 to \$1,000)

Kathy Bickel
Lisa Plaga
Sherrod Law Firm, LLC–Nicole Sherrod
Sharon Sachs
Linda Warden
Kathleen Richards
Elspeth Willoughby
Dianna Hoffman
Elizabeth Heuerman
Leslie Wright
Karen Dennis
Donna Sickler
Technology Site Planners, Inc.
Rebecca Hohlbein
Capitol Office Supply–Bill & Jory Dewitt
Carrie Maun-Smith
Linda Jones
Amy Goldstein
Patricia Eshman
Lisa Krumlauf
Best American Artists & Artisans, Inc.
Mabel Freeman

Opal Level (continued)

Ervan Rodgers
Chris Burt
Sandra Hattle
Jenny Cotner
Carol Andreae
Newhouse, Prophater, Letcher & Moots, LLC
Kevin Walker
Gayle Troy

Topaz Level (\$250 to \$500)

Tiffany Lee
C.G. Jones
Sandra and Jack Cotter
Kimmie Ball
Marty Vaughan
Joyce Duchak
Mary Kay Dickinson
Lisa Kimbie
Kathy Damiano
Alison Rhoades
Julie Nickrand
Alana Lockett
Ida and Richard Fiegelist
Janice Aselin
Kathie Bowen
Susan Hart
Carol Yates
Amy Fulmer
Lisa Courtice
Jennifer Smith
John Smiley
Nancy Miller
Carol Oswald
Kim Martin
Carol Shear
Lindy McLean
Lynn Key
Margaret Jackson
Erin Shannon
Cheryl Hultberg
Stephanie Howard
Kim Troy
Sandra Anderson
Andrea Cambern
Janice Gresko
Elaine Lovatt
Lynn Rife
Precise Resource, Inc.

Turquoise Level (up to \$250)

Cynthia Kazalia
Jan Ross
Cheryl Nelson
Allison Neumann
Julia Hand
Laurie Schmidt-Moats
Vivian Harvey
Bernadette Minton
Elizabeth Lynch
Stacey Connaugh
Mildred Cotter
Nichole Dunn
Ralph and Carole Fallon
Bruce Henke
Sondra Kowaluk
Phyllis Shwartz
Anne Murray
Elizabeth Tulman
Joan Yockel
Bennie and Mary Mitchell
Amy Coontz
Laura Simerlink
Janice and Anthony Tucker
Stephen and Dianne Voto
Stotts Mechanical Insulation, Inc.
Leslie Attwooll
Nancy Sanford
Jan Jedlinsky
JoAnn Rohyans
Kara Bowling
Dawn Parker
Camille Wing
Maryann Burr
Theresa Keller
Ann Reynolds
Latonya Scott
Catharine Ferrari
Anne Carey-Lyons
Linda and Tom Friedman
Victoria Hicks
Meghan Dempsey
Kathy Richards
Katie Tracewell
Peggy Tidwell
Deborah Mandt
Leigh Benner
Paul Utrata
Eugenia Johnson
Margaret Theibert
Charles Nash

Turquoise Level (continued)

Rich Armstrong
Ariana Ulloa-Olavarrieta
Loretta Shaffer
Linda Sebok
Newkirk Hair Company, Inc.
Karen Lane
Liz Davis
Catherine Loveland
Linda Larson
Wendy Ranney
Mary Beth Browning
Sherelle Eaton
Katherine Butsko
Diana Stokes
Carol Ventresca
Joshua McClurg
Melissa Cunningham
Marsha Slaybaugh
Nancy Feeley
Barbara Harr
Theresa Neslon
Ann O'Neill
Beth Nieman
Cintia Ulloa-Hays
Jane Lewis
Renee N. Sanders
Oxford Consulting Group
Joanne Aubrey
Susan Berry
ReMax Premier Choice-Deborah Bower
Shirley Calhoun
Carol Cimiluca
Elizabeth Crane
Loann Crane
Roberta Deyo
Megan Ericson
Charlotte Glenn-Frey
Diane Gilmcher
Stephanie Green
Bonnie Hohlbein
Anne Jeffrey
Val Moeller
Ann Oakley
Barbara Otey
Maria Steinbaugh
Kelly Wilson
Dave Proctor
Susan Neff
Robin Adamson
James Staten
Benjamin Stein

Turquoise Level (continued)

Carol Baker
David Hornbeck
Katie Brennan
Nancy Poss
Carolyn Piper
Kevin Leahy
Christopher Drew
Mary Agnes Mooney
Elizabeth Berkemer
Catherine Clark-Eich
Drew Robinson
Kelly Budros
B. Julien Bialt
K. Donn Kirk
George Richards
Melanie Pistiolas
Michelle Funderburg
David Schottenstein
Nancy Pyon
Margaret Butler
Joyce Waters
Barbara Wilson
Frank Scali
Brewsky's
Cynthia Archer
Cathryn Loucas
Carrole Roberts
Shelly McFarland
Sandra Kight
Andrea Linton
Patricia and John Poulos
Aase Munk
Laurie Marsh
Brenda Dorn Conrad
Drs. Boltz & Regert, Inc.
Doris Hunter
Elizabeth Royster
Kathy Rosenberry
Therese Martin
Robin Giroux
Meredith Kitts
Betty Howard
Jeanne Fox
Mary Rykowski
Rosanna Tabler
Leanna Goss
Linda Demos
Wendy Billings
Melba Bierdeman
Kimberly Denney
Chana Peyton

Turquoise Level (continued)

Clare Anderson
Lynn Aspey
Judith Chosy
Timothy Dickey
G. Latrice Holmes
Karen Kitchen
Bonnie Nyikes
Claudette Smith
Jan Avery
Sandra Sanese
Martha Davis
Joann Cubberly
Sarah Guider
Mary Ann Loeb
Cyndee McCaskey
Suzan Nocella
Susan Baas
Barbara Hupman
Kelly Reo
Amanda Fox
Linda Newhouse
Mary McLaughlin
Francille Firebaugh
Nancy Heath
Aafreen Moses
Ellen Frey
Amy Potter
Grace Jones
Karen Scales
Kristin Mack Deuber
Phyllis Fitzgerald
Susan Rose
Cozette Robinson
Susan Smith
Beverly Martin
Kristin and Steve Anderson
Shirley Cochran
Helen Cunningham
Patti L. Denney
Anne Doody
Ann Farrell Hughes
Jennifer Fleishman
Carol Gillespie
Jeff and Elizabeth Hawthorne
Sally Hritz
Amy Kuhlman
Sara Phillips
Sandra Powers
Robin Richey
Sandra Rosso
Robert Schultz

Turquoise Level (continued)

Harriett Shea
E. Kate Sniderman
Norman Spain
Aleta Sunico
Hope Taft
Andrea Peeples
Laura Kuykend
Audrey Trotier
Diana Bowman
Tailfeathers – Katherine Elliot
Sue Lykins
Heather Garrison
Zita Hunt
Tamara Ridout
Kristian Rose-Anderson
G. Pinchak
R. Shottke
Gary Leasure
Alice Katterhenrich
Brian D. Oyster
Ronald Johnson
Arlen D. Miller
E. Ariss
William Byard
Gary L. and Joy A. Gardner
Martha Jacoby
Spencer Davis
Amanda Hamad
Nancy Crooks
Theresa Radcliff
Ruth McNeil
Karen Carroll
David Entsminger
Anne Jewel
Toshia Safford
Mary Henton
Vicki Johnson
Umihiko Saito
Ayisha King
Juliet Almenda
Juana Sandova
Ken Ramos
Kirkland Devray
Terrence Chong
Wendy Shabazz
Kathy Ransier
Theresa Neslon
Gina Jacob
Karen Ickes
Daniel Lettvin
Mary Ann Toon

Turquoise Level (continued)

Cynthia Kipker
Nancy Smith
Sue and John Walker
Mary ann Potter
Sharon and Joseph Valvona
Sally Vincent
Belinda Taylor
Carolyn Knight
Mindy Sherin
Barbara McComb
Jacquelin Atherine
Susan Delor
Lydia Bellknap
Denise Arbogast
Susan Cavanaugh
Carol Clark-Korkate
Judith Hauser
Erin Beavers
Anne Heige
Catherine Smith
Karen Nokes
Jolene Hill
Melanie Gail
Tina Solazzo
Todd Vesely
Catherine Sergio
Mary Mitchell
Susan M. Bigelow
Anita Cugini
Shelly Camp
Carla Armstrong
Tracy Studebaker
Susan Maus
Delores Bellamy
Deborah Anderson
Vinnie Little
Roberta Shkolnik
Amy Brown
Carrie May
Julie Hennis
Denice Ball
M. Cloe Clark
Shannon Covert
Sharon Gosnell
Barbara Hoyer
Danielle Niday
Jennifer Robinson
Deborah Ross
Ruth Stenberg
Jessica Kaiser
Heather Ward

Turquoise Level (continued)

Jill Ackerman
Bobbi Shoemaker
James Flaherty
Joyce Woods
Jean Wyer
Ruth Manns
Arline Moore
Patricia Clark
Kathryn Paugh
Janine Cenci
Earl Linhart
Dave Widder
Rebecca Smith
April Schaad
Billie Erinoshio
Amy Jordan
Shera Skaggs
Patricia Bright
Alma Allen
Melissa Barnett
Jack W and Sharon M. Koehler
James Lester
Janice Niepert
Robert Nash
Charles and Sandra Burkeen
Donna Sellers
Faye Davidson
Paul D. and Loretta D. Endicott
R. Redding
Agnes Fallon
Lois Snyder
Lawrence Huck
Shelley Connors
Mary Wieneke
Marjorie Henry
Diane Smith
Jeanette Luker
Janet Phan
Pamela Bevan
Karen Enz
Betxy Townser
Mary Altizer
Norma Ahlborn
Carolyn Sweeney
Jeanne Sprague
Linda Larrimer
Shirlee Sanderson
Donna Forsberg
Mary Bennett
Robert and Clemy Keidan

Turquoise Level (continued)

Pamela Jackerson Beeler
Rachel Dres
Jeff Prengre
Nichole Spiker
Melissa Havens
Richard Willimott
Ted Mueller
Mike Grauel
Heather Dunn
Carolyn Martin
Connie Jackson
Jane H. Celehar
Marianne Goss
Peggy Hughes
Ann James
Natalie James
Sally Kesler
Deborah Peck
Marian Reitano
Judy Scurci
Shelley Shively
Terry Southwick
Marilyn Tucker
Barry Wolinetz
Judy Woodford
Terra Tadlock-Smith
Linda Beckner
Jane Ramwey
Sharon Austin
Heather Gaughan
Ana Parker
Sarah Larrimer
Joy Pratt
Terri Hurtt
Pamela Beeler
Shanna Mackenz
Mary Rieger
A'Maris Enterprises & Marketing Inc.
Jay Dearth
Linda Starr
Dawn Doty
Prescilla Gray
Teresa Hoying
Nancy Bryant
James P. Rorick
James H. Edwards
Kathleen McGinnis

Turquoise Level (continued)

Sam Bates
Dorothy Winter
Mary Mulvany
Sharon Kelley
Sandy Young
Benitah Summers
Deborah Fingerhut
Jerre Cotter
TaLisa Sheppard
Julie VanDeLinder
Erin Truitt
Laura Tagye Brooks
Elizabeth Grassel
Janet Rich
Ellen Hock
Leslie Matsumo
Janet Veness
Jennifer Sutherland
Nancy Verber
Annette O'Stroske
Sharon Delay
Charmaine Hamilton
Andrea Kirsh
Brynn Burton
Pat Fletcher
Jackie Sells
Christel McCaskey
Ariana Lowe
Judy Pisanelli
Betsy McCune
Darrell and Harriett Saunders
E. F. Martin
Julia Danison
Joseph Scharpf
Keisha McCoy
Helen Corder
Bobbie Brunner
Tracy Rieger
Megan Jackson
Jodi Blacksher
Janet Schwartz
Jeannett Wilson
Lisa Cornelison
Lori Essman
Vera Graye
Nancy Thatcher

NOTE: *If your name was mistakenly omitted from this list, please notify a New Directions Career Center staff member so we can correct the error.*

Mission: To empower individuals (particularly women) in transition to achieve and maintain economic self-sufficiency.



New Directions

CAREER CENTER

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